THE UNIVERSITY OF READING

23/07 A meeting of the Staffing Committee was held on Wednesday 19 July 2023 at 2.00 pm via Microsoft Teams

Present:

Dr R J Messer (Chair)
Professor A Charlton-Perez
Dr K Henderson
Mr S Hunt
Dr A Laville
Professor T Reid
Mrs C Rolstone
Mrs J Rowe
Mrs S Thornton

Mr A J Twyford (Secretary)

Also in attendance:

Mrs N Johnson, HR Advisory Lead
Miss R Thorns, HR Partner
Mr M Adams, Leadership and Talent Development Manager
Miss C Roalf, People Development Manager

Apologies were received from Mr S Allen and Professor F Hwang.

The Committee welcomed Professor Reid to her first meeting, and noted that Dr Henderson's membership of the Committee had been confirmed for a further three years.

23/08 The minutes of the meeting held on 7 February 2023 were approved.

Arising from the minutes:

The Assistant Director of Human Resources (People and Talent) provided the Committee with an update on the progress made with re-tendering the University's HR system (Trent). She confirmed that the new provider is NTT Business Solutions and the

She confirmed that the build process for the final product was almost complete, and the priority was to ensure the new payroll system was fully tested. She explained that three parallel pay runs alongside th

- There is a tendency for managers and staff to take for granted the

23/12 Performance Management procedure

The HR Adv

- Line management scores were generally high.

The Committee thanked the Assistant Director of Human Resources (People and Talent) for the report and asked that the Committee continued to receive annual updates.

23/14 Pay and Pensions update

The Director of Human Resources reported that across the HE sector a number of