

# Remuneration Committee

20/01 A meeting of the Remuneration Committee was held in Committee Room 2, Whiteknights House on Tuesday 28 January 2020 at 2.00 pm.

Present: -

The Vice-President, Mr R. Evans (in the Chair)

The President, Dr P.R. Preston

The Vice-President, Mrs K. Owen

Member of the Council, Mrs S. Maple (via phone)

Member of the Council, Mrs S. Woodman

By

The Committee agreed that Vice- Chancellor's salary and the appropriate salary range for the position should be considered annually and be reported in the annual report.

The Director of Human Resources informed the Committee that there appeared to be the start of a small but steady downward drift in Vice -Chancellor salaries across the sector.

#### Matters for Discussion

##### 20/04 Update on Pay and Pensions (Item 3)

The Committee received an update on national pay bargaining and pensions. In

particular in 2017-18 a 0.5% (h) -12.4% (2) 826 > 0.312 Tw 0.013(Tw) -17.609 11

be ratified by their higher education committee, a decision was expected at the end of January.

- The current industrial action related to two broad disputes, pensions and pay,

20/05 UCU - Local pay and equality claim (Item 4)

The Committee received an update on the UCU local pay and equality claim. In particular it was noted that:

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