

Remuneration Committee

21/1 A meeting of the Remuneration Committee was held via teams on Thursday 4 February 2021 at 2.00 pm.

Present: -

The Vice-President, Mr T. Beardmore-Gray (in the Chair)

The President, Dr P.R. Preston

The Vice-President, Mrs K. Owen

Member of the Council, Mr J. Taylor

By invitation: -

Member of the Council, Ms Gordon

The Vice-Chancellor

The University Secretary

The Director of Human Resources

Head of Governance (Secretary)

Apologies were received from Sue Maple.

21/2

The Committee received and approved the Minutes of its meeting held on 19 October 2020.

21/3

20/13 Dashboard

The Committee noted that the dashboard would be submitted to the Summer Term meeting.

21/4

The Committee received a paper from the Director of HR on pensions and USS.

The Director of HR informed the Committee that:

The University had responded to the consultation in respect of the 2020 USS valuation

21/8

The Director of HR informed the Committee that the annual review processes for Professorial and Senior Staff, which were postponed last year, had restarted on their normal timeframe. Recognising the pressures faced by colleagues at present this year'