

the company's culture and values. The company's culture is based on the belief that safety is everyone's responsibility. The company's values include respect, integrity, accountability, and continuous improvement. The company's safety culture is reflected in its safety management system, which includes a hazard identification and risk assessment process, a root cause analysis process, and a corrective action process. The company's safety culture is also reflected in its safety training programs, which include training on hazard identification, risk assessment, and corrective action. The company's safety culture is also reflected in its safety performance metrics, which include injury rates, near miss rates, and safety audit scores. The company's safety culture is also reflected in its safety communication, which includes regular safety meetings, safety newsletters, and safety posters. The company's safety culture is also reflected in its safety leadership, which includes safety champions at all levels of the organization. The company's safety culture is also reflected in its safety resources, which include safety equipment, safety software, and safety training materials. The company's safety culture is also reflected in its safety policies and procedures, which include safety policies and procedures for all employees, contractors, and visitors. The company's safety culture is also reflected in its safety culture, which includes safety culture surveys, safety culture audits, and safety culture improvement plans. The company's safety culture is also reflected in its safety culture, which includes safety culture surveys, safety culture audits, and safety culture improvement plans.

## The governance structure and management arrangements that underpin policy commitment

Source: UNCTAD, UNCTAD Compendium of Codes of Practice and Management Arrangements, 2010.



Additional process flows will depend on the specific context and requirements of each organization.

The following diagram illustrates the typical process flow for developing a code of practice and management arrangement.

### Typical process flow for developing a code of practice and management arrangement

1. Initiation and planning

2. Stakeholder engagement

3. Drafting and consultation

4. Finalization and adoption

5. Implementation and monitoring

6. Review and revision

7. Dissemination and communication

8. Capacity building and training

9. Monitoring and evaluation

10. Continuous improvement

Policy  
Commitment  
and  
Management  
Arrangements