



Safety Matters

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Learning from H&S

Learning from experience is valuable – preferably when it's someone else's experience and it hasn't involved you in any pain! Audits are used to check that policies and procedures are being implemented effectively and having the desired result (reducing health and safety risks to staff and students). The University has been awarded ISO 9001:2008 certification for its Quality Assurance of Quality Assurance (QA2) system.

- Joint workplace inspections by the Health and Safety Sciences and the Biocentre).
- Adoption of Quality Assurance Research protocols has resulted in standardisation of procedures (e.g. pharmacy, CALS).

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We like to give credit where it is due, so the following are examples of good practice that could be adopted elsewhere in the University:

- Job descriptions with specific H&S responsibilities written in (Projects team in FMD).
- Appointment of a School Director for H&S (Human and Environmental Sciences).

to H&S
dealing with issues as
they arise, rather than reviewing
arrangements to find out what is,
and is not, working.

- Lack of local induction procedures for new starters.
- Inadequate training records – without a written record of training delivered/received, it's very difficult to plan refresher training or prove competence to auditors.

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an ambitious programme of fire sa
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